# Role profile for mhs homes tenant Board member 2025

## Position

(Tenant) board member

## Status

Trustee and tenant board member elected to the mhs homes Group Board

## Term of office

From Annual General Meeting, 24 July 2025, until the subsequent Annual General Meeting in July 2026

## Tenant Board Member allowance

£10,197.00 per annum Board allowance

## Main purpose of the Board

The Board has legal responsibility for:

* Governance of mhs homes
* Making strategic decisions
* Approving policy
* Oversight of performance of the organisation

## Duties and responsibilities of a tenant board member

In association with other members of the Group Board of mhs homes (‘the association’) to:

* Always act in the best interests of mhs homes, not putting self or sectional interests first
* Take part in formulating and regularly reviewing the strategic aims of the association
* Promote and uphold the highest standards of integrity in accordance with our Code of Governance and Code of Conduct
* Comply with the association’s policies, procedures and standing orders.
* Actively participate in induction, training and performance review sessions.
* Monitor the performance of the association
* Bring a tenant’s perspective to the role
* Uphold the values and aims of mhs homes
* Contribute to and share responsibility for board decisions, acting in good faith and within the powers of the board
* Prepare for board meetings and actively challenge the Executive through participation in discussion
* Declare any relevant interests
* Act as an ambassador and support mhs homes events
* Sign a contract and confidentiality agreement

## Obligations and confidentiality

* Maintain confidentiality of all Group Board business
* Not make public any details which would harm the reputation of the organisation or be against its interests

## Conditions

All Board Members of mhs homes must:

* Be at least 18 years of age on appointment
* Hold a current tenancy with mhs homes
* Not be subject to a court order for possession
* Not be a former elected member of the City Council of Rochester Upon Medway
* Not be a current or former elected member of Medway Council
* Not be an undischarged bankrupt or barred from being a company director

## Honesty and integrity

Board Members must:

* Act with honesty and integrity at all times
* Uphold the reputation and position of the mhs homes Group in the community
* Report any form of misconduct to protect the legitimacy and good reputation of the mhs homes Group

## Diversity & inclusion

All Board Members must:

* Be committed to ensuring mhs homes is an inclusive organisation, and actively celebrate and promote diversity
* Treat all fellow board members, staff and customers with respect

## DBS check

A Disclosure and Barring Service report (DBS check) is required for this position.

Appointment to the board is subject to satisfactory findings. mhs homes will cover the cost of this report.

## Reasonable adjustments

We are committed to providing reasonable adjustments throughout the tenant ballot process and we’ll always endeavour to be as accommodating as possible.

If you would like to discuss any specific requirements, please email governance@mhs.org.uk or call 01634 354167.